

## A contract for jobs

### Boost enterprise

We will:

- stop Labour's jobs tax, which threatens to kill the recovery;
- cut corporation tax rates for all companies, and abolish taxes on the first ten jobs created by new businesses in their first year; and,
- introduce *Work for Yourself*, a new scheme to help unemployed would-be entrepreneurs start their own business by giving them access to a business mentor and start-up loans.

### Reform welfare to get Britain working

We will:

- by the end of 2010, create a single *Work Programme* to replace Labour's failed employment programmes – giving unprecedented levels of support to everyone who is on out-of-work benefits to find a job;
- make sure unemployed people are given immediate help to find a job, as well as intensive support as soon as they need it – immediately for those really struggling to find work, and at six months for the under 25s;
- engage voluntary and private sector providers, who will only be paid in full for getting people into sustainable work, to deliver tailored back-to-work help; and,
- develop local *Work Clubs* – places where people looking for work can gather together to exchange skills, find opportunities, make useful contacts and provide one another with support.

### Cut benefits for those who won't work

We will:

- cut the benefits of anyone on Jobseeker's Allowance (JSA) who refuses to join the *Work Programme*;
- cut the benefits of anyone who refuses to take up reasonable job offers: the first time for one month; the second time for three months; and, the third time for up to three years;
- cut benefits for up to three years for anyone caught repeatedly committing benefit fraud;
- reassess all current claimants of Incapacity Benefit – if you are fit for work then they will be transferred onto JSA and their benefits will be reduced; and,
- require long-term benefit claimants who fail to find work to 'work for the dole' on community work programmes.

### Give people the skills they need to work

We will:

- for the under 25s, provide a huge range of extra training opportunities with 400,000 apprenticeship, training and college places over two years;
- give small and medium-sized businesses a £2,000 bonus for every apprentice they hire; and,
- create a range of business-led training places to help people on the road to employment, with 50,000 places in the hospitality and leisure industry to begin with.

### Make sure work pays

We will:

- keep the minimum wage;
- protect tax credits for low and middle income families; and,
- work to reduce the very high marginal tax rates faced by many people on low incomes who want to return to work or increase their earnings.

### Help to create green hi-tech jobs

We will:

- help create tens of thousands of skilled jobs through our *Green Deal*, which will deliver energy efficiency improvements to homes across the country;
- build a new high speed rail network, boosting green transport and creating a new generation of skilled jobs; and,
- refocus research and development tax credits to help hi-tech firms and start-ups create jobs.